

EFFICIENCY REPORT

360/5.9 'E.P.

USE TYPEWRITER IF POSSIBLE
IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY! ITS VALUE LIES IN THE DEGREE OF OBJECTIVITY, IMPARTIALITY, AND SOUND, CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER. READ INSTRUCTIONS.

SEE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND <i>SWP</i>	ORGANIZATION AND UNIT <i>Hq 13th Emergency Rescue Group</i>	DATE OF REPORT <i>1 July 1945</i>
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B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL <i>Wientjes, Gerard F.</i>		SERIAL NUMBER <i>0374107</i>	GRADE <i>Major</i>	ARM OR SERVICE <i>AC</i>	COMPONENT <i>ORC</i>
DATE OF BIRTH <i>2 Mar 17</i>	SERVICE Limited <input type="checkbox"/> General <input checked="" type="checkbox"/>	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU <i>Squadron Commander in my Group</i>	PERIOD COVERED BY REPORT <i>1 Jan 45</i> → <i>30 Jun 45</i>	FROM	TO

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY						
			STAFF		COMMAND		TRAINING	ADMIN. & EXEC.	
			COMBAT	NOT COMBAT	COMBAT	NOT COMBAT			
<i>1. APO 926</i>	<i>fr 66-2, Oper & Intel O,</i>	<i>88</i>	<input checked="" type="checkbox"/>						
<i>2. APO 926</i>	<i>2d Emerg Rescue Sq, SUP</i>	<i>92</i>	<input checked="" type="checkbox"/>					<i>3.4</i>	<i>1</i>
<i>3. APO 926</i>	<i>Squadron Commander</i>	<i>5.70</i>	<input checked="" type="checkbox"/>					<i>2.9</i>	<i>1</i>
<i>3. APO 926</i>	<i>Military Pilot, SUP</i>	<i>180</i>	<input checked="" type="checkbox"/>						

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED.

This officer is quiet, steady and careful. He is well liked by his men and is a good administrative officer. His appearance is neat and his level-headed, phlegmatic disposition has assisted him in accomplishing the courageous work that he has done.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING		F. INDICATE YOUR ATTITUDE WOULD YOU		G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE" NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.												
BASED ON	<input checked="" type="checkbox"/>	ATTITUDE	<input checked="" type="checkbox"/>	RAT. VAL.	Unsat. -4	Sat. 1	V. S. 2	3	EXC. 4	5	SUP. 6	7	Un-known	TOTAL VALUE	-Total	+Total
INTIMATE DAILY CONTACT	<input checked="" type="checkbox"/>	PARTICULARLY DESIRE HIM?	<input checked="" type="checkbox"/>	1. Physical Activity and Endurance												6
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE PLEASED TO HAVE HIM?		2. Stability Under Pressure												7
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK		BE SATISFIED TO HAVE HIM?		3. Attention to Duty												6
ACADEMIC RECORDS		PREFER NOT TO HAVE HIM?		4. Cooperation												5
OFFICIAL REPORTS		DEFINITELY NOT WANT HIM?		5. Initiative												5
				6. Intelligence												6
				7. Force												6
				8. Judgment and Common Sense												5
				9. Leadership												6
				10. Ability to Obtain Results												5
H. Since last report has he been mentioned in official communications?	Favorably Yes or No <i>Yes</i> Unfavorably Yes or No <i>No</i>	I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances.	Yes or No <i>No</i>	J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report?	Yes or No <i>No</i>	Totals	-	0	+57	K. Net Value	57					

L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS.

Military Pilot

M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given.

Numerical Rating
→ *5.70*

N. Enter adjectival rating based on numerical rating (M). Use following code.
Below 0 (-4) —Unsatisfactory
0.0 to 1.99 —Satisfactory
2.0 to 3.49 —Very satisfactory
3.5 to 5.49 —Excellent
5.5 to 7.0 —Superior

Adjectival Rating
→ *SUP*

O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTRIES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

INCLOSURES <i>1</i>	SIGNATURE <i>Wallace S. Ford</i>	TYPE NAME, GRADE AND ORGANIZATION <i>WALLACE S. FORD, Col., AC, Hq 13th Emerg Rescue Gr.</i>	COMMANDING WHAT? <i>13th Emerg Rescue Gr</i>
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snaf

180/

10

7B

1ST. IND.

KX

HEADQUARTERS THIRTEENTH AIR FORCE, APO 719

TO: The Adjutant General, Washington, D. C.

I do not know the officer reported upon but I have confidence in the judgment, spirit of fairness, and impartiality of the reporting officer.



PAUL B. WURTSMITH
Major General, U. S. Army
Commanding

INSTRUCTIONS
(SEE AR 600-185)

1. Efficiency ratings comprise an evaluation of an officer in comparison with others of the same grade. In a large group of officers, such as are normally assigned to an infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior, about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified); the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, personal characteristics, or professional qualifications.